

Health and Safety Policy

Given the nature of our activities, Kil.n.it Experimental Ceramics Studio Inc. (Kil.n.it) considers the health and safety of our employees, artists, members, volunteers and associates a priority.

Kil.n.it is dedicated to being a “Safety Conscious Association” and we believe that the prevention of accidents is an integral part of business management to achieve the desired goals of our Association.

To achieve this, we commit ourselves to:

- ☐ Be proactive in understanding, and taking actions to minimise the risks of health and safety hazards/emergencies;
- ☐ Adopt practices, workplaces design, tools and technological solutions to minimise the risks of health and safety related incidents;
- ☐ Involve our employees, artists, members, volunteers in identifying, monitoring and achieving our safety norms and fully understanding human factors;
- ☐ Conduct internal safety awareness programs and other relevant programs as necessary, to ensure compliance with Kil.n.it policies and best practice studio standards;
- ☐ At a minimum, conduct an annual review of the effectiveness and relevance of safety policies and procedures; and
- ☐ Comply with statutory and regulatory requirements, and continually look to improve the effectiveness of occupational health and safety at the Association.